COPY FOR PUBLIC DISCLOSURE

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A I	or the	e 2021 calendar year, or tax year beginning O	CT 1, 2021 and	ending S	EP 30	, 2022				
В	Check if applicable	C Name of organization OPPORTUNITY INTERNATION	NAL, INC.		D Emple	oyer identific	cation number			
	Addre									
F	Name chang				54	-090762	24			
Ē	Initial return Final	Number and street (or P.O. box if mail is not del	,	Room/suite	E Telephone number (312) 487-5000					
	⊥return/ termin ated				G Gross re		48,691,629.			
	Ameno	, , , , , , , , , , , , , , , , , , , ,	Ell of foreign pootal oods			nis a group re				
Е	Applic		L TANDON		for subordinates? Yes X No					
	pendir	SAME AS C ABOVE				Il subordinates in				
Τ.	Tax-exe		◄ (insert no.)	or 527	1 ` ′		list. See instructions			
		te: NWW.OPPORTUNITY.ORG	(((((((((((((((((((0 02.	7	up exemption				
			sociation Other	L Year			State of legal domicile: IL			
	art I	Summary		12 1001	or rormanor	<u> </u>	· Otato of logal dofficino, ——			
	1	Briefly describe the organization's mission or most	significant activities: OPPO	RTUNIT	Y INT	ERNATIO	NAL, INC.,			
Governance		(OPPORTUNITY), IS A TAX EX								
nar	2	Check this box if the organization discor								
Ş	3	Number of voting members of the governing body	·			1 1	13			
ဇ္	4	Number of independent voting members of the gov					12			
ۆ بې	5	Total number of individuals employed in calendar y					78			
iŧ.	6	Total number of volunteers (estimate if necessary)					80			
Activities &	7 a	Total unrelated business revenue from Part VIII, co					0.			
_⋖	b	Net unrelated business taxable income from Form					0.			
					Prior `		Current Year			
ø	8	Contributions and grants (Part VIII, line 1h)			25,06	4,936.	29,699,588.			
Š	9	Program service revenue (Part VIII, line 2g)			27,81	7,048.	18,649,693.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			18	2,035.	184,434.			
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	9c, 10c, and 11e)			0.	0.			
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)			4,019.	48,533,715.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,36	5,618.	3,692,347.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.			
S	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		11,261,709. 12,892,8 0.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	ne 11e)			0.				
ğ	. b	Total fundraising expenses (Part IX, column (D), line	e 25) ► <u>5,073,5</u>	<u>89. </u>						
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)			9,469.	28,900,403.			
	18	Total expenses. Add lines 13-17 (must equal Part I)	K, column (A), line 25)			6,796.	45,485,616.			
		Revenue less expenses. Subtract line 18 from line	12		8,18	7,223.	3,048,099.			
Net Assets or	9			Ве		Current Year	End of Year			
sets	20	Total assets (Part X, line 16)				6,955.	73,246,788.			
TAS Page	21	Total liabilities (Part X, line 26)				1,796.	38,595,607.			
	22	Net assets or fund balances. Subtract line 21 from	line 20		32,02	5,159.	34,651,181.			
	art II	Signature Block								
		Ities of perjury, I declare that I have examined this return,				-	knowledge and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wi	hich preparer						
		Signature of officer Harry January	cel			8/14/23 Date				
Sig			y C			λαιο				
Hei	e	MARGARET TOMASIK, CFO Type or print name and title								
		,	Dranavaria aignatuus	Тг	Date	Check	PTIN			
Da!	4	Print/Type preparer's name	Preparer's signature	'		lif └				
Paid		Firm's name			ı,	self-employe	eu			
	parer Only	Firm's name			<u> </u>	Firm's EIN				
USE	Only	Firm's address			,	Phone no.				
	. 41 15	SS discuss this return with the preparer shown abo	O. O. a. in admirations			HUHE HU.	Ves No			

SEE SCHEDULE O FOR CONTINUATION(S)

) (Revenue \$

Form 990 (2021)

including grants of \$

38,779,065.

Other program services (Describe on Schedule O.)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ا		\vdash
'		7		X
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
	Schedule D, Part III	8_		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	Х	1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie	22	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,7
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 -
		18		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19		40		x
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		77	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

OPPORTUNITY INTERNATIONAL, INC.

D/B/A OPPORTUNITY INTERNATIONAL-US

Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 49 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

132004 12-09-21

Form **990** (2021)

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2021) D/B/A OPPORTUNITY INTERNATIONAL-US

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 78		7.7					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	_		37				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_	37					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X					
b	If "Yes," enter the name of the foreign country MALAWI, UGANDA, GHANA, COLOMBIA							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			~				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b						
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	60		X				
h	any contributions that were not tax deductible as charitable contributions?	6a		1				
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b						
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		 				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5						
·	to file Form 8282?	7c		x				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c							
		14a		Х				
14a		14b		1				
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ידט						
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes " complete Form 6069							

132005 12-09-21

	to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes on schedule 0. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
•	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(1 nis Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	X	140
		IUa	21	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b	Х	
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?		X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
ь	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CO, CT, DC, FL, GA, IL,	KS,	ΜE,	MD
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s			
	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •		
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARGARET TOMASIK, SVP FINANCE & TREASURER - 800-793-9455			
	101 N. WACKER DRIVE, SUITE 1150, CHICAGO, IL 60606			
	CEE COMEDITE O FOR FILL LICE OF CHARGE	_	000	(000 1)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	l than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week		cer an	id a di	recto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		99/	npen		1099-NEC)	1099-1420)	and related
	below	ndividual trustee or director	Institutional trustee	_	Key employee	st col	70	10001120)		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			
(1) ATUL TANDON	60.00									
CEO	3.00	Х		Х				523,755.	0.	27,983
(2) RANDY KURTZ	25.00									
EXEC VP, INT'L PROGRAMS & CAP SOLUTI	25.00					Х		395,781.	0.	35,541
(3) MARK K. LUTZ	40.00									
SVP, PHILANTHROPY	0.00					Х		321,677.	0.	25,930
(4) MAURICIO AGUDELO RINCON	20.00									
VP, CORPORATE DEVELOPMENT	20.00					X		256,396.	0.	28,064
(5) GREGORY E. ROTH	40.00									
SVP, PHILANTHROPY	0.00					X		250,196.	0.	31,371
(6) MARGARET TOMASIK	55.00									
SVP FINANCE & TREASURER	0.00			Х				234,128.	0.	23,393
(7) DENNIS W. RIPLEY	40.00								_	
CHIEF PROGRAM OFFICER	0.00					X		228,843.	0.	27,741
(8) AMELIA S. HAIDUC	40.00									
MANAGING DIRECTOR, STRATEG	0.00					X		215,253.	0.	32,554
(9) DAVID WIEGMAN	25.00									
CHIEF OF STAFF & SECRETARY	25.00			Х				177,483.	0.	30,149
(10) MARY BARRY	55.00								_	
DIRECTOR, OFFICE OF CEO & ASST SEC	0.00			Х				109,040.	0.	22,146
(11) KATEY ASSEM	3.00									
DIRECTOR	3.00	Х						0.	0.	0
(12) LEANN POPE	5.00									
CHAIR	0.00	Х						0.	0.	0
(13) JANE NELSON	3.00									
DIRECTOR	0.00	Х						0.	0.	0 .
(14) SUSAN HAIGH	3.00									
DIRECTOR	0.00	X						0.	0.	0 .
(15) JOEL JOHNSON	3.00									
DIRECTOR	0.00	Х						0.	0.	0 .
(16) DALE PATTERSON	3.00	,,							_	_
DIRECTOR	0.00	Х						0.	0.	0 .
(17) CAROL PELINO	3.00	,,							_	_
DIRECTOR	0.00	Х						0.	0.	0 Form 990 (202

D/B/A OPPORTUNITY INTERNATIONAL-US 54-0907624 Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) (18) FRED SASSER 3.00 X DIRECTOR 0.00 0 . 0. 0. (19) KEN WATHOME 3.00 X 0. 0.00 0 . 0. DIRECTOR (20) GREGORY JAMES NELSON 3.00 0.00 Х 0. DIRECTOR 0 0. (21) JANELLE MUNTZ LASSONDE 3.00 DIRECTOR 0.00 X 0. 0. 0. 2,712,552. 284,872. 1b Subtotal 0. 0. 0. c Total from continuation sheets to Part VII, Section A 2.712.552. 0. 284.872. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 26 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation						
AFRICA HR SOLUTIONS, 6TH FL, DIAS PIER	PROFESSIONAL							
BUILDING, LE CAUDAN WATERFRONT, PORT LOUIS,	EMPLOYMENT ORGANIZAT	785,482.						
IMPACT ATLAS	CLIENT DATA							
20 CRECIENTA DR., SAUSALITO, CA 94965	TECHNOLOGY	233,753.						
GAPLINK, PLOT 2133 TANK HILL ROAD MUYENGA,	PROGRAM							
KAMPALA, UGANDA	IMPLEMENTATION	184,772.						
BAKER TILLY US, LLP								
PO BOX 78975, MILWAUKEE, WI 53278-8975	ACCOUNTING SERVICES	142,519.						
CHUHAK & TECSON, P.C., 30 S. WACKER DR.,								
SUITE 2600, CHICAGO, IL 60606	LEGAL SERVICES	140,858.						
2 Total number of independent contractors (including but not limited to those listed	· · · · · · · · · · · · · · · · · · ·							
\$100,000 of compensation from the organization > 13								
	_	Form 990 (2021)						

Form 990 (2021)

Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
"		Fadavatad assurations de					000000000000000000000000000000000000000
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
Sra Iou		Membership dues 1b					
s, (Am		Fundraising events 1c					
a ji	(d Related organizations 1d					
s, (mi	•	Government grants (contributions)	1,169,147.				
ig ig	f	All other contributions, gifts, grants, and					
be a		similar amounts not included above	28,530,441.				
걸		Noncash contributions included in lines 1a-1f	2,506,853.				
Sol		Total. Add lines 1a-1f		29,699,588.			
<u> </u>	•	Total / Ida III Ila II	Business Code	, ,			
_		MICROFINANCE REVENUE	522100	15,248,258.	15248258.		
ပ္ပံ	2 6	GOVERNMENT CONTRACTS	522100	3,140,305.	3,140,305.		
Program Service Revenue	K						
o S	(PROGRAM SERVICE REVENUE	522100	261,130.	261,130.		
ĕ a	(J					
60 F	•						
ď	f	All other program service revenue					
	9	Total. Add lines 2a-2f	>	18,649,693.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		309,301.			309,301.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
	Ŭ	(i) Real	(ii) Personal				
	6 -		(ii) i Greenar				
	_	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	.				
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 33,047.					
	k	Less: cost or other basis					
e		and sales expenses 7b 157,914.					
ther Revenue	(Gain or (loss) 7c -124,867.					
- Be		Net gain or (loss)		-124,867.			-124,867.
ē		Gross income from fundraising events (not					
퉏		including \$ of					
Ŭ		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events	············ P				
	9 8	a Gross income from gaming activities. See					
		Part IV, line 199a					
		Less: direct expenses 9b					
	(Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	k	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	.				
		, ,	Business Code				
sno	11 a	ı	-				
Miscellaneous Revenue	ıı s						
lla ven							
Sce	(
Ĕ	(All other revenue					
		• Total. Add lines 11a-11d		40 533 545	10640600		104 424
	12	Total revenue. See instructions	▶	48,533,715.	18649693.	0.	184,434.

Form 990 (2021)

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	/ 4 3		(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	005 006	007 006		
	and domestic governments. See Part IV, line 21	207,096.	207,096.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	3 /05 251	3,485,251.		
	individuals. See Part IV, lines 15 and 16	3,485,251.	3,403,231.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	926,952.	602,519.	92,695.	231,738
6	trustees, and key employees	720,732.	002,313.	72,073.	231,730
0	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	1050(a)(D)				
7	Other salaries and wages	9,674,925.	6,172,517.	517,558.	2,984,850
8	Pension plan accruals and contributions (include	5,014,525.	0,172,317.	317,330.	2,301,030
0	section 401(k) and 403(b) employer contributions)	628,226.	415,408.	37 418.	175,400
9	Other employee benefits	962,470.	660,323.	37,418. 62,922.	239,225
0	Payroll taxes	700,293.	438,051.	47,570.	214,672
1	Fees for services (nonemployees):	, 00 / 2 5 0 1	100,0010	27,0700	221,072
	Management				
b	Legal	171,771.	90,719.	73,381.	7,671
	Accounting	101,513.	10,513.	91,000.	.,
	Lobbying			J=70001	
	Professional fundraising services. See Part IV, line 17				
f					
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	4,527,952.	3,972,799.	213,021.	342,132
2	Advertising and promotion	75,640.		3,766.	342,132 25,914
- 3	Office expenses	1,506,549.	1,145,760.	248,595.	112,194
4	Information technology	, ,	, ,	,	•
5	Royalties				
6	Occupancy	545,622.	345,445.	63,577.	136,600
7	Travel	2,213,134.	1,620,677.	47,338.	545,119
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	72,206.	52,409.	11,521.	8,276
0	Interest	1,945,731.	1,945,731.		
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	49,421.	16,761.	32,660.	
3	Insurance	93,909.	42,571.	51,338.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	BANKING OPERATING EXPEN	11,278,126.	11,278,126.		
b	FX TRANSLATION	3,938,627.	3,938,627.		
c	OTHER EXPENSE	1,623,842.	1,535,442.	38,602.	49,798
d	PROVISION FOR LOAN LOSS	756,360.	756,360.		•
	All other expenses	•	,		
5	Total functional expenses. Add lines 1 through 24e	45,485,616.	38,779,065.	1,632,962.	5,073,589
6	Joint costs. Complete this line only if the organization	•			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)

Part X | Balance Sheet

Pai	rt X	Balance Sheet								
		Check if Schedule O contains a response or note	to an	y line in this Part X						
					(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing		40,649,034.	1	29,532,301				
	2	Savings and temporary cash investments				2				
	3	Pledges and grants receivable, net	5,922,565.	3	10,639,692					
	4	Accounts receivable, net				4				
	5	Loans and other receivables from any current or for								
		trustee, key employee, creator or founder, substar	ntial c	ontributor, or 35%						
		controlled entity or family member of any of these	perso	ons		5				
	6	Loans and other receivables from other disqualifie	sons (as defined							
		under section 4958(f)(1)), and persons described in	n sec	tion 4958(c)(3)(B)		6				
ţ	7	Notes and loans receivable, net			26,409,462.	7	15,379,131			
Assets	8	Inventories for sale or use				8				
Ä	9	Prepaid expenses and deferred charges			9,049,007.	9	5,036,440			
	10a	Land, buildings, and equipment: cost or other								
		basis. Complete Part VI of Schedule D		8,266,505.	0 500 445		2 2 2 2 2			
	b		10b	4,713,824.	2,598,147.	10c	3,552,681			
	11	Investments - publicly traded securities		11	5,803,431					
	12	Investments - other securities. See Part IV, line 11	720,872.	12	511,151					
	13	Investments - program-related. See Part IV, line 11		100,000.	13	100,000				
	14	Intangible assets	015 060	14	0 601 061					
	15	Other assets. See Part IV, line 11	217,868.	15	2,691,961					
	16	Total assets. Add lines 1 through 15 (must equal		85,666,955.	16	73,246,788				
	17	Accounts payable and accrued expenses	6,116,252.	17	8,540,600					
	18	Grants payable	2,265,630.	18	669,372					
	19	Deferred revenue			2,205,030.	19	009,372			
	20	Tax-exempt bond liabilities				20				
	21	Escrow or custodial account liability. Complete Pa				21				
ies	22	Loans and other payables to any current or former								
Liabilities		trustee, key employee, creator or founder, substan				00				
Ei Ei	23	controlled entity or family member of any of these			5,878,470.	22	3,990,075			
	24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated to		Г	3,010, 110	24	3,330,013			
	25	Other liabilities (including federal income tax, paya		Г						
	23	parties, and other liabilities not included on lines 1								
		of Schedule D			39,381,444.	25	25,395,560			
	26	T . I. I			53,641,796.	26	38,595,607			
		Organizations that follow FASB ASC 958, check					33,323,433			
es		and complete lines 27, 28, 32, and 33.								
SE .	27				15,722,105.	27	14,336,726			
3ak	28	Net assets with donor restrictions	16,303,054.	28	20,314,455					
힏		Organizations that do not follow FASB ASC 958								
Ξ		and complete lines 29 through 33.	•	· —						
ŏ	29	Capital stock or trust principal, or current funds				29				
sets	30	Paid-in or capital surplus, or land, building, or equi				30				
Ass	31	Retained earnings, endowment, accumulated inco		Г		31				
Net Assets or Fund Balances	32				32,025,159.	32	34,651,181			
_	33				85,666,955.	33	73,246,788			
			-		-		Form 990 (202			

Ра	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,533</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>45</u>	,485	5,6	16.	
3	Revenue less expenses. Subtract line 2 from line 1	3	,048	3,0	99.		
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4						
5	5 Net unrealized gains (losses) on investments5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8		-30	0,7	31.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	34	,652	1,1	81.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<u></u>		X	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?					X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		1			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	t	1			
	Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		: [
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			
				Form	990	(2021)	

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

OPPORTUNITY INTERNATIONAL, INC. **Employer identification number** Name of the organization D/B/A OPPORTUNITY INTERNATIONAL-US 54-0907624 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

54-0907624 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	71	<u> </u>	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,				.,
	membership fees received. (Do not						
		21636368.	25788125.	21108224.	25064936.	29699588.	123297241
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	21636368.	25788125.	21108224.	25064936.	29699588.	123297241
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						11519430.
6	Public support. Subtract line 5 from line 4.						111777811
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
		21636368.	25788125.		25064936	29699588.	
	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	39,436.	7,039.	8,365.	35,249.	309 301.	399,390.
۵	Net income from unrelated business	33,430.	7,033.	0,303.	33,243.	303,301.	333,3301
9							
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
IU	or loss from the sale of capital						
	·						
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10						123696631
	• • • • • • • • • • • • • • • • • • • •	eta (esa inetwestia	 				,093,101.
	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth toy			,055,1011
13	organization, check this box and stop						ightharpoonup
Sec	tion C. Computation of Publi						
	Public support percentage for 2021 (I			column (f))		14	90.36 %
	Public support percentage from 2020					15	85.00 %
	33 1/3% support test - 2021. If the o						
100	stop here. The organization qualifies						
h	33 1/3% support test - 2020. If the						
b		-					
17^	and stop here. The organization qual 10% -facts-and-circumstances test						
11 a							
	and if the organization meets the fact				rassization		\sim
L	meets the facts-and-circumstances te	_	•	*	-	17a, and line 15 is	
a	10% -facts-and-circumstances test	ū				•	1070 UI
	more, and if the organization meets the						_
40	organization meets the facts-and-circle						
18	Private foundation. If the organization	on ala not check a l	box on line 13, 16	a, 100, 1/a, 0r 1/k	o, check this box a	nd see instructions	

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piease comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						V
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(1) = 2 · ·	, , , , , , , , , , , , , , , , , , ,	(2)	(4) = = =	(2,7===	(),
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	504()(0)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	. —
Se	check this box and stop here ction C. Computation of Publi	c Support Par	rcentage				P
	•			l (f))		45	
	Public support percentage for 2021 (li					15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Inves					16	<u>%</u>
	•			ino 13 column (f)\		17	
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
	a 33 1/3% support tests - 2021. If the						
136	more than 33 1/3%, check this box ar						▶ □
k	33 1/3% support tests - 2020. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, chece Private foundation. If the organization						
/()	ELIVATE TOURGATION. IT THE ORGANIZATION	н ою пот спеск а	DOX ON line 14 19	a or igo check fr	us dox and see in:	SILLICHOUS	■

132023 01-04-22

Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	4		
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Schedule A (Form 990

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	rtod		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among to			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ictions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	' (see instruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	anizations _{(continu}	ed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	;		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	T		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	s	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
<u>a</u>	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
d	Excess from 2020				

Schedule A (Form 990) 2021

e Excess from 2021

Part VI	Cumplemental Information
rait VI	
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	
_	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization $\begin{tabular}{ll} \begin{tabular}{ll} \begin{tabular}{ll$

D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number

54-0907624

Organization type (check one):					
Filers of:	Section:				
Form 990 or 9	990-EZ X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Note: Only a	organization is covered by the General Rule or a Special Rule . section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or erry) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rule	s				
sect cont	an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;) Form 990-EZ, line 1. Complete Parts I and II.				
cont litera	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "in column (b) instead of the contributor name and address), II, and III.				
year is ch purp	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box necked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., nose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively ious, charitable, etc., contributions totaling \$5,000 or more during the year				
answer "No"	organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify the meet the filing requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization
OPPORTUNITY INTERNATIONAL, INC.
D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number

54-0907624

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,700,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,150,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,068,700.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$630,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization

OPPORTUNITY INTERNATIONAL, INC.

D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number

54-0907624

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$\$ \$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.

Name of organization

OPPORTUNITY INTERNATIONAL, INC.

D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number

54-0907624

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCK		
9		\$456,135 .	07/22/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
453 11-11-	21	*	Schedule B (Form 990) (202

Name of organization **Employer identification number** OPPORTUNITY INTERNATIONAL, INC. D/B/A OPPORTUNITY INTERNATIONAL-US 54-0907624 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

OPPORTUNITY INTERNATIONAL, INC. Name of the organization D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number 54-0907624

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Accounts. Complete if the
	organization answered Tes Off Offi 930, Fartiv, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	2	
2	Aggregate value of contributions to (during year)	42,000.	
3	Aggregate value of grants from (during year)	59,089.	
4	Aggregate value at end of year	200,779.	
5	Did the organization inform all donors and donor advisors in w		funds
	are the organization's property, subject to the organization's e	xclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		X Yes No
Pa	rt II Conservation Easements. Complete if the organic		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreati	on or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conservatio	n easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense st	atement and
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial statement	ts that describes the
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement and	l balance sheet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in furth	nerance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and bal	ance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial g	
	the following amounts required to be reported under FASB AS	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
			k k
LHA	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

132051 10-28-21

D/B/A OPPORTUNITY INTERNATIONAL-US

Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, o	r Other S	Similar	Assets	(continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that	t make sigr	nificant u	se of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	change progra	am				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organizatio	on's exemp	t purpos	e in Part	XIII.	
5	During the year, did the organization solicit of	r receive donations of	of art, historical trea	sures, or othe	er similar a	ssets		_	
	to be sold to raise funds rather than to be ma							Yes	No
Par	rt IV Escrow and Custodial Arran		ete if the organization	on answered	"Yes" on F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi							_	
	on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
								Amount	
	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f		7	
	Did the organization include an amount on F				-	?	L	Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.								
Par	rt V Endowment Funds. Complete						oro book	(a) Four w	ooro book
		(a) Current year	(b) Prior year	(c) Two yea	IS DACK (C	i) Three ye	ars Dack	(e) Four ye	Edis Dack
	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
_	and programs								
	Administrative expenses								
g	End of year balance			\\					
2	Provide the estimated percentage of the curr	•		i)) neid as:					
a	Board designated or quasi-endowment		%						
b	Permanent endowment ▶ Term endowment ▶								
С	The percentages on lines 2a, 2b, and 2c sho	,,,,							
22	Are there endowment funds not in the posse	•	ation that are hold a	nd administa	rad for the	organizat	ion		
Sa		ssion of the organiza	ilion inal are nelu a	nu auministei	ed for title	organiza	.1011	Γ¥	es No
	by: (i) Unrelated organizations							3a(i)	110
	(ii) Related organizations							3a(ii)	-
h	If "Yes" on line 3a(ii), are the related organization							3b	
4	Describe in Part XIII the intended uses of the							_ GD	
	rt VI Land, Buildings, and Equipm		Willett fallas.						
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990	, Part X, lir	ne 10.			
	Description of property	(a) Cost or o		t or other (other)		cumulated eciation	d	(d) Book v	value
1a	Land	`		•					
b	Buildings								
	Leasehold improvements								
			8,26	6,505.	4,7	13,82	4.	3,552	,681.
					,			-	
	I. Add lines 1a through 1e. (Column (d) must e		X. column (B), line 1	10c.)				3,552	,681.

Schedule D (Form 990) 2021

Dort VII Investments	Othor Coourition	
chedule D (Form 990) 2021	D/B/A OPPORTUNITY	INTERNATIONAL-U
	OPPORTUNITY INTER	NATIONAL, INC.

Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
`			
(E)			
(F)		+	
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		_	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	a 11d See Form 990 Part Y line 15	
	Description	s Tra. See Form 330, Fart X, line 13.	(b) Book value
· · ·	Description		(b) Dook value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15)	•	
Part X Other Liabilities.	10.)		I
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	
(a) Description of liability	505, . a.c.r, mrc		(b) Book value
. , , ,			(S) DOOK VAIGE
(1) Federal income taxes			25 205 560
(2) DEPOSITS FROM CUSTOMERS			25,395,560
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990. Part X. col. (B) line	25.)	>	25,395,560
Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under			
organization s hability for differ tall tax positions differ	1 700 700 140. OHECK I		nedule D (Form 990) 20

132053 10-28-21

OPPORTUNITY INTERNATIONAL, INC. 54-0907624 Page 4 D/B/A OPPORTUNITY INTERNATIONAL-US Schedule D (Form 990) 2021 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments Donated services and use of facilities 2b 2c Recoveries of prior year grants Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c **d** Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c

Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

OPPORTUNITY AND OTI HAVE RECEIVED DETERMINATION LETTERS FROM THE IRS INDICATING THAT THEY ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AS AMENDED. ACCORDINGLY, OPPORTUNITY AND OTI ARE NOT SUBJECT TO INCOME TAXES EXCEPT TO THE EXTENT IT HAS TAXABLE INCOME FROM ACTIVITIES THAT ARE NOT RELATED TO ITS EXEMPT PURPOSE. NO PROVISION FOR FEDERAL OR STATE INCOME TAXES HAS BEEN MADE AS OPPORTUNITY AND OTI ARE NOT ENGAGED IN ANY UNRELATED BUSINESS INCOME ACTIVITIES. OPPORTUNITY AND OTI BELIEVE THEY HAVE TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS AS OF SEPTEMBER 30, 2022 AND 2021.

OPPORTUNITY BANK GHANA INCLUDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL

54-0907624 Page 5 D/B/A OPPORTUNITY INTERNATIONAL-US Schedule D (Form 990) 2021 Part XIII Supplemental Information (continued) STATEMENTS PAYS TAXES IN ACCORDANCE WITH ITS COUNTRY'S LAWS AT THE RATE OF 30% OF TAXABLE INCOME AND CURRENT TAX EXPENSE IS RECORDED FOR THESE AMOUNTS. INCOME TAX EXPENSE IS INCLUDED IN GAIN (LOSS) FROM DISCONTINUED ACTIVITIES ON THE CONSOLIDATED STATEMENT OF ACTIVITIES. INCOME TAXES FOR THE OVERSEAS FOR-PROFIT MICROFINANCE INSTITUTIONS ARE ACCOUNTED FOR UNDER THE ASSET-AND-LIABILITY METHOD. DEFERRED TAXES AND LIABILITIES ARE RECOGNIZED FOR THE FUTURE CONSEQUENCES ATTRIBUTABLE TO DIFFERENCES BETWEEN THE CONSOLIDATED FINANCIAL STATEMENT CARRYING AMOUNTS OF EXISTING ASSETS AND LIABILITIES AD THEIR RESPECTIVE TAX BASES AND TAX CARRYFORWARDS. DEFERRED TAX ASSETS AND LIABILITIES ARE MEASURED USING CURRENTLY ENACTED TAX RATES. THE EFFECT ON DEFERRED TAX ASSETS AND LIABILITIES OF A CHANGE IN TAX RATES IS RECOGNIZED IN INCOME IN THE PERIOD THAT INCLUDES THE ENACTMENT DATE. PART XII, LINE 2D - OTHER ADJUSTMENTS: SUBSIDIARY ELIMINATION (OTI AND OIN) INTERCOMPANY EXPENSE ALLOCATION PART XII, LINE 4B - OTHER ADJUSTMENTS: DISCONTINUED OPERATIONS - INTEREST DISCONTINUED OPERATIONS - OPERATING EXPENSES DISCONTINUED OPERATIONS -PROVISION FOR LOAN LOSS DISCONTINUED OPERATIONS - INCOME TAX EXPENSE

Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

OMB No. 1545-0047

Name of the organization
OPPORTUNITY INTERNATIONAL, INC.
D/B/A OPPORTUNITY INTERNATIONAL-US

. .

54-0907624

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in the region employees, agents, and (by type) (such as, fundraising, proexpenditures offices is a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region GRANTS TO RECIPIENTS IN THE REGION IN SUPPORT OF GRANTS TO RECIPIENTS IN THE SUB-SAHARAN AFRICA REGTON DIUS'S MISSION 1,035,555. GRANTS TO RECIPIENTS IN GRANTS TO RECIPIENTS IN THE THE REGION IN SUPPORT OF REGION OIUS'S MISSION EUROPE 398,211. GRANTS TO RECIPIENTS IN CENTRAL AMERICA & GRANTS TO RECIPIENTS IN THE THE REGION IN SUPPORT OF THE CARIBBEAN OIUS'S MISSION REGION 852,397. GRANTS TO RECIPTENTS IN EAST ASIA & THE GRANTS TO RECIPIENTS IN THE THE REGION IN SUPPORT OF REGTON OIUS'S MISSION PACIFIC 339,328. GRANTS TO RECIPIENTS IN GRANTS TO RECIPIENTS IN THE THE REGION IN SUPPORT OF SOUTH AMERICA REGION OIUS'S MISSION 411,725. GRANTS TO RECIPIENTS IN GRANTS TO RECIPTENTS IN THE THE REGION IN SUPPORT OF SOUTH ASIA REGION OIUS'S MISSION 417,690. GRANTS TO RECIPIENTS IN GRANTS TO RECIPTENTS IN THE THE REGION IN SUPPORT OF NORTH AMERICA REGION OIUS'S MISSION 15,382. 0 0 3,470,288. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

3,470,288.

and 3b)

Totals (add lines 3a

Schedule F (Form 990) 2021

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			GUDDODE MIGDOEINANGE					
			SUPPORT MICROFINANCE					
		D T.D.T.VII.G	INSTITUTIONS WITH	210 102	MIDE MDANGEED			
		PHILLIPINES	LOAN FUNDS.	218,102.	WIRE TRANSFER	0.		
			IMPROVED TECHNOLOGY,					
			EQUIPMENT AND SUPPORT					
			OPERATIONS TO EXTEND	200 550	L			
		GHANA	FINANCIAL SERVICES	322,568.	WIRE TRANSFER	0.		
			IMPROVED TECHNOLOGY,					
			EQUIPMENT AND SUPPORT					
			OPERATIONS TO EXTEND					
		UGANDA	FINANCIAL SERVICES TO	184,620.	WIRE TRANSFER	0.		
			SUPPORT OPERATIONS TO					
			EXTEND FINANCIAL					
			SERVICES TO SCHOOLS,					
		COLOMBIA	ENTREPRENEURS AND	404,140.	WIRE TRANSFER	0.		
			FINANCIAL AND					
			AGRICULTURAL SERVICES					
			AND TRANING,					
		NICARAGUA	EDUCATION AND	852,397.	WIRE TRANSFER	0.		
			EDUCATION FINANCE					
			PROGRAM WORK AND					
			SUPPORT OF MFI'S TO					
		RWANDA	EXTEND FINANCIAL	49,041.	WIRE TRANSFER	0.		
			SUPPORT OF PROGRAM					
			WORK IN AFRICA WITH					
			MICROFINANCE					
		UNITED KINGDOM	INSTITUTIONS	210,591.	WIRE TRANSFER	0.		
			IMPLEMENTATION OF					
			EARLY CHILDHOOD					
		INDIA	NUTRITIONAL PROGRAM.	417,690.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a t	tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

Schedule F (Form 990) 2021

3 Enter total number of other organizations or entities

Schedule F (Form 990)	D/B/A	OPPORTUNITY	INTERNATIONAL-	US	54-09	07624		Page 2
Part II Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
			SUPPORT OF PROGRAM WORK IN INDIA WITH MICROFINANCE					
		AUSTRALIA	INSTITUTIONS	96,826.	WIRE TRANSFER	0.		
			SUPPORT EXTREME					
		CANADA	POVERTY PROGRAM WORK	15,382.	WIRE TRANSFER	0.		
			OPERATING EXPENSES FOR MICROFINANCE					
		PARAGUAY	INSTITUTION	7,585.	WIRE TRANSFER	0.		
			OPERATING EXPENSES FOR MICROFINANCE					
		MYANMAR	INSTITUTION	24,400.	WIRE TRANSFER	0.		
			IMPLEMENTATION OF EARLY CHILDHOOD					
		SOUTH AFRICA	NUTRITIONAL PROGRAM	458,326.	WIRE TRANSFER	0.		
			SUPPORT EXTREME POVERTY GRADUATION PROGRAM WORK IN					
		GERMANY	HAITI.	187,620.	WIRE TRANSFER	0.		4
			OPERATING EXPENSES FOR MICROFINANCE					
		MALAWI	INSTITUTION	21,000.	WIRE TRANSFER	0.		1

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance

Schedule F (Form 990) 2021

	(Form 990) 2021
Part IV	Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 D/B/A OF Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

UPON RECEIPT OF A FUNDING AWARD THAT INCLUDES IMPLEMENTING PARTNERS, THE
PROJECT IS HANDED OFF TO OPPORTUNITY'S PROGRAM MANAGEMENT TEAM FOR SET-UP
AND EVALUATION OF PROSEPCTIVE GRANTEES TO IMPLEMENT THE PROJECT. NEW
GRANTEES ARE APPROVED BY THE MANAGEMENT TEAM. PROGRAM MANAGEMENT DRAFTS
COMPREHENSIVE DONOR PROGRAM MEMORANDUM OF UNDERSTANDING (MOU) AGREEMENTS
WITH ALL PARTNERS WITHIN A PROJECT. IN ORDER TO DISBURSE FUNDS TO THE
GRANTEE(S) IN ACCORDANCE WITH THE APPROVED PROJECT BUDGET, A SEPARATE
FUNDING AGREEMENT IS PREPARED THAT REFERENCES THE TERMS OF THE EXECUTED
DONOR PROGRAM AGREEMENT. THE EXECUTED FUNDING AGREEMENT IS THEN PROVIDED
TO FINANCE ALONG WITH THE REQUEST FOR FUNDING FORM IN ORDER TO INITIATE
THE FUND DISBURSEMENT TO THE GRANTEE(S). DISBURSEMENTS ARE ONLY MADE WHEN
ALL SIGNED AGREEMENTS ARE PROVIDED AND DISBURSEMENTS ARE TRACKED IN THE

OPPORTUNITY'S PROGRAM MANAGEMENT TEAM IS ALSO RESPONSIBLE FOR THE

MONITORING OF BUDGET TO ACTUAL SPENDING, PROJECT ACTIVITIES, PROGRESS

AGAINST TARGETS AND DONOR REPORTING. MONITORING IS CONDUCTED BY MULTIPLE

METHODS THROUGHOUT THE LIFE CYCLE OF THE PROJECT, WHICH VARY ACCORDING TO

THE PROJECT SIZE AND RESOURCES ALLOCATED TO SUPPORT MONITORING COSTS. IN

GENERAL, MONITORING INCLUDES REGULAR UPDATE CALLS WITH THE LOCAL PROJECT

TEAM, EMAIL UPDATES BETWEEN SCHEDULED PROJECT CALLS, AND SUBMISSION OF

REGULAR INTERNAL REPORTS TO PROGRAM MANAGEMENT ON THE STATUS OF PROGRAM

ACTIVITIES, PROGRESS AGAINST TARGETS, AND BUDGET TO ACTUAL SPENDING. IN

ADDITION, BACKUP DOCUMENTATION FOR FINANCIAL REPORTING IS COLLECTED AS

NECESSARY, SUCH AS INVOICES FOR PROCUREMENT, CONSULTANT AGREEMENTS, ETC.

THE SCHEDULE OF REPORTING IS OUTLINED WITHIN THE DONOR PROGRAM MOU

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 D/B/A OF Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

AGREEMENT

IF RESOURCES ARE ALLOCATED FOR ON-SITE MONITORING VISITS, PROGRAM

MANAGEMENT WILL TRAVEL TO THE PROJECT LOCATION TO CONDUCT PERIODIC

MONTIORING ACTVITIES AND AUDIT PROGRAM FILES AND FINANCIAL RECORDS, AS

NEEDED.

PART II, COLUMN (D):

REGION: GHANA

(D) PURPOSE OF GRANT: IMPROVED TECHNOLOGY, EQUIPMENT AND SUPPORT

OPERATIONS TO EXTEND FINANCIAL SERVICES AND TRAINING, ESPECIALLY RELATED

TO AGRICULTURE AND EDUCATION

REGION: UGANDA

(D) PURPOSE OF GRANT: IMPROVED TECHNOLOGY, EQUIPMENT AND SUPPORT

OPERATIONS TO EXTEND FINANCIAL SERVICES TO EDUCATION AND AGRICULTURE

CLIENTS

REGION: COLOMBIA

(D) PURPOSE OF GRANT: SUPPORT OPERATIONS TO EXTEND FINANCIAL SERVICES TO SCHOOLS, ENTREPRENEURS AND AGRICULTURE CLIENTS AND VILLAGE SAVINGS AND LOAN ASSOCIATIONS.

REGION: NICARAGUA

(D) PURPOSE OF GRANT: FINANCIAL AND AGRICULTURAL SERVICES AND TRANING,
EDUCATION AND COMMUNITY ECONOMIC DEVELOPMENT

Schedule F (Form 990) 2021 D/B/A OPPORTUNITY INTERNATIONAL-US	54-0907624	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (acco	unting method: amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting me		
(estimated number of recipients), as applicable. Also complete this part to provide any additional inf		
(estimated number of recipionis), as applicable. Also complete this part to provide any additional line	ornation. Gee instructions.	
REGION: RWANDA		
RIGION: RWANDA		
(D) PURPOSE OF GRANT: EDUCATION FINANCE PROGRAM WORK AND	CIIDDODT OF	
(D) FURFUSE OF GRANT. EDUCATION FINANCE FROGRAM WORK AND	BOFFORT OF	
MFI'S TO EXTEND FINANCIAL SERVICES		
MFI 5 TO EXTEND FINANCIAL SERVICES		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

OPPORTUNITY INTERNATIONAL, INC.

Employer identification number 5.4 - 0.907624

D/B/A OPP	<u>ORTUNITY</u>	INTERNATION.	AL-US				54-0907624
Part I General Information on Grants a	nd Assistance						<u> </u>
1 Does the organization maintain records t							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I recipient that received more than \$\frac{1}{2}\$	•				ganization answered "Y	es" on Form 990, Part	IV, line 21, for any
· · · · · · · · · · · · · · · · · · ·	· ·		1		(f) Method of	(a) Description of	(I) D
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OPPORTUNITY, INC.							FUNDS TO AFFILIATE FOR
101 N. WACKER DRIVE, SUITE 1150 CHICAGO, IL 60606	61-1748401	501(C)(3)	152,096.	0	N/A		OPERATING EXPENSES
enicado, in outo	01 1740401	501(0)(5)	132,030.		, N/A		OFERATING EXPENSES
GLOBAL OUTREACH INC							
13 RON'S ROAD							
SANTA FE, NM 87508	75-2191153	501(C)(3)	10,000.	0.	N/A		OPERATING FUNDS
ALLIANCE FOR CHILDREN EVERYWHERE							IMPLEMENTATION OF EARLY
4401 2ND AVE NE	01 1504551	501 (0) (2)	45.000				CHILDHOOD NUTRITIONAL
SEATTLE, WA 98105	91-1704751	501(C)(3)	45,000.	0.	N/A		PROGRAM
2 Enter total number of section 501(c)(3) as	nd government or	ganizations listed in th	e line 1 table		1		▶ 3.
3 Enter total number of other organizations	-	=					_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
UPON RECEIPT OF A FUNDING AWARD THE	AT INCLUD	ES IMPLEME	ENTING PART	NERS, THE	
PROJECT IS HANDED OFF TO OPPORTUNIT	TY'S PROG	RAM MANAGE	EMENT TEAM	FOR SET-UP	
AND EVALUATION OF PROSPECTIVE GRAN	TEES TO I	MPLEMENT T	THE PROJECT	. NEW	
GRANTEES ARE APPROVED BY THE MANAGI	EMENT TEA	M. PROGRAM	MANAGEMEN	T DRAFTS	
COMPREHENSIVE DONOR PROGRAM MEMORAL	NDUM OF U	NDERSTANDI	ING (MOU) A	GREEMENTS	
WITH ALL PARTNERS WITHIN A PROJECT	. IN ORDE	R TO DISBU	JRSE FUNDS	TO THE	
GRANTEE(S) IN ACCORDANCE WITH THE A	APPROVED	PROJECT BU	JDGET, A SE	PARATE	
FUNDING AGREEMENT IS PREPARED THAT	REFERENC	ES THE TER	RMS OF THE	EXECUTED	

Part IV | Supplemental Information

DONOR PROGRAM AGREEMENT. THE EXECUTED FUNDING AGREEMENT IS THEN PROVIDED TO
FINANCE ALONG WITH THE REQUEST FOR FUNDING FORM IN ORDER TO INITIATE THE
FUND DISBURSEMENT TO THE GRANTEE(S). DISBURSEMENTS ARE ONLY MADE WHEN ALL
SIGNED AGREEMENTS ARE PROVIDED AND DISBURSEMENTS ARE TRACKED IN THE
FINANCIAL SYSTEM.

OPPORTUNITY'S PROGRAM MANAGEMENT TEAM IS ALSO RESPONSIBLE FOR THE

MONITORING OF BUDGET TO ACTUAL SPENDING, PROJECT ACTIVITIES, PROGRESS

AGAINST TARGETS AND DONOR REPORTING. MONITORING IS CONDUCTED BY MULTIPLE

METHODS THROUGHOUT THE LIFE CYCLE OF THE PROJECT, WHICH VARY ACCORDING TO

THE PROJECT SIZE AND RESOURCES ALLOCATED TO SUPPORT MONITORING COSTS. IN

GENERAL, MONITORING INCLUDES REGULAR UPDATE CALLS WITH THE LOCAL PROJECT

TEAM, EMAIL UPDATES BETWEEN SCHEDULED PROJECT CALLS, AND SUBMISSION OF

REGULAR INTERNAL REPORTS TO PROGRAM MANAGEMENT ON THE STATUS OF PROGRAM

ACTIVITIES, PROGRESS AGAINST TARGETS, AND BUDGET TO ACTUAL SPENDING. IN

ADDITION, BACKUP DOCUMENTATION FOR FINANCIAL REPORTING IS COLLECTED AS

NECESSARY, SUCH AS INVOICES FOR PROCUREMENT, CONSULTANT AGREEMENTS, ETC.

THE SCHEDULE OF REPORTING IS OUTLINED WITHIN THE DONOR PROGRAM MOU

AGREEMENT

IF RESOURCES ARE ALLOCATED FOR ON-SITE MONITORING VISITS, PROGRAM

MANAGEMENT WILL TRAVEL TO THE PROJECT LOCATION TO CONDUCT PERIODIC

MONTIORING ACTVITIES AND AUDIT PROGRAM FILES AND FINANCIAL RECORDS, AS

NEEDED.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

OPPORTUNITY INTERNATIONAL, INC. D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number 54-0907624

			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant X Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х		
	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Any related organization?					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		Х		
b	Any related organization?	5b		Х		
	·					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
		6a		X		
b	Any related organization?	6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53 4958-6(c)?	۱ ۹		I		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ATUL TANDON	(i)	394,855.	128,900.	0.	20,247.	7,736.	551,738.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RANDY KURTZ	(i)	233,981.	161,800.	0.	17,413.	18,128.	431,322.	0.
EXEC VP, INT'L PROGRAMS & CAP SOLUTI	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARK K. LUTZ	(i)	306,677.	15,000.	0.	13,209.	12,721.	347,607.	0.
SVP, PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MAURICIO AGUDELO RINCON	(i)	235,696.	20,700.	0.	9,936.	18,128.	284,460.	0.
VP, CORPORATE DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GREGORY E. ROTH	(i)	220,196.	30,000.	0.	13,243.	18,128.	281,567.	0.
SVP, PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MARGARET TOMASIK	(i)	226,628.	7,500.	0.	15,720.	7,673.	257,521.	0.
SVP FINANCE & TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DENNIS W. RIPLEY	(i)	208,843.	20,000.	0.	15,020.	12,721.	256,584.	0.
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) AMELIA S. HAIDUC	(i)	200,253.	15,000.	0.	14,426.	18,128.	247,807.	0.
MANAGING DIRECTOR, STRATEG	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) DAVID WIEGMAN	(i)	169,983.	7,500.	0.	12,021.	18,128.	207,632.	0.
CHIEF OF STAFF & SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

54-0907624

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
COMPENSATION OF NON-FIXED PAYMENTS WERE PAID BASED ON REACHING COMPANY
OBJECTIVES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OPPORTUNITY INTERNATIONAL, INC. D/B/A OPPORTUNITY INTERNATIONAL-US Employer identification number 54 - 0907624

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de	•	_1_
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion amour	าเร
1	Art - Works of art			-			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	48	2,271,310.	FMV		
10	Securities - Closely held stock			, ,			
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (CONSULTING)	X	1	98,723.			
26	Other ▶ (PAYROLL FEES)	X	1	50,000.			
27	Other ► (<u>WEB SERVICES</u>)	X	1	43,828.			
28	Other ▶ (LEGAL)	X	2	28,339.	FMV		
29	Number of Forms 8283 received by the organiz						_
	for which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement 29			1
						Yes	s No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		l contribution, and	which isn't required to be u	sed for		
	exempt purposes for the entire holding period?					30a	<u> </u>
	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p				tions?	31 X	_
32a	Does the organization hire or use third parties of	r related or	ganizations to solid	cit, process, or sell noncash		_	1,7
	contributions?					32a	<u> </u>
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is che	cked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OPPORTUNITY INTERNATIONAL, INC. D/B/A OPPORTUNITY INTERNATIONAL-US 54-0907624 Schedule M (Form 990) 2021 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. PART I, OTHER TYPES OF PROPERTY: TRAVEL (A) CHECK IF APPLICABLE = X (B) NUMBER OF CONTRIBUTIONS = 3(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 8039. (D) METHOD OF DETERMINING REVENUE: FMV FUNDRAISING EVENTS (A) CHECK IF APPLICABLE = X (B) NUMBER OF CONTRIBUTIONS = 2(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 6615. (D) METHOD OF DETERMINING REVENUE: FMV

132142 11-17-21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

OPPORTUNITY INTERNATIONAL, INC.
D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number 54-0907624

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CORPORATION. BY PROVIDING FINANCIAL SOLUTIONS, SUPPORT AND TRAINING, WE EMPOWER PEOPLE LIVING IN POVERTY TO BUILD SUSTAINABLE INCOMES EDUCATE THEIR CHILDREN AND ESCAPE GENERATIONAL POVERTY, IN THE PROCESS TRANSFORMING THEIR LIVES, THEIR CHILDREN'S FUTURES, AND THEIR OPPORTUNITY'S PROGRAMS ARE FINANCED THROUGH CHARITABLE COMMUNITIES. EARNED INCOME FROM ITS BANKING OPERATIONS AND FOCUSED ON DONATIONS, DEPLOYING LOCAL FUNDS AND FINANCIAL SERVICES PROVIDED BY PARTNER BANKS AND OTHER FINANCIAL INSTITUTIONS TO ITS CLIENTS. FYE 2022, OPPORTUNITY AND ITS PARTNERS SERVED 18.7 MILLION CLIENTS, 97% OF WHICH ARE WOMEN. EDUFINANCE PROGRAMS REACHED OVER 2 MILLION CHILDREN IN 8,400 SCHOOLS AND AGFINANCE PROGRAMS REACHED OVER 100,000 SMALLHOLDER FARMERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN AND ESCAPE GENERATIONAL POVERTY, IN THE PROCESS TRANSFORMING

THEIR LIVES, THEIR CHILDREN'S FUTURES, AND THEIR COMMUNITIES.

OPPORTUNITY'S PROGRAMS ARE FINANCED THROUGH CHARITABLE DONATIONS,

EARNED INCOME FROM ITS BANKING OPERATIONS AND FOCUSED ON DEPLOYING

LOCAL FUNDS AND FINANCIAL SERVICES, PROVIDED BY PARTNER BANKS AND OTHER

FINANCIAL INSTITUTIONS TO ITS CLIENTS. IN FY2022 OPPORTUNITY AND ITS

PARTNER ORGANIZATIONS SERVED 18.7 MILLION LOAN CLIENTS, 97% OF WHICH

ARE WOMEN. CUMULATIVELY EDUCATION FINANCE PROGRAMS REACHED OVER 10.1

MILLION CHILDREN AND AGRICULTURE FINANCE REACHED OVER 150,000

HOUSEHOLDS. MICROBANKING CATALYZED \$2.6 BILLION IN LOANS AND CREATED

OVER 1.8 MILLION JOBS THROUGH THOSE LOANS.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization OPPORTUNITY INTERNATIONAL, INC.

D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number 54-0907624

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BUSINESSES AND LOCAL SCHOOLS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AGRICULTURAL FINANCE, DIGITAL FINANCIAL SERVICES AND SUPPORT ITS

IMPLEMENTING PARTNERS. ITS OPERATING MODEL RESULTS IN THE DISBURSED

VALUE OF LOANS EACH YEAR VALUING ON AVERAGE 10 TIMES THE TOTAL

CHARITABLE DONATIONS RECEIVED. IN FY2022, OPPORTUNITY'S EDUCATION

FINANCE PROGRAMS REACHED OVER 1.6 MILLION CHILDREN IN 5,663 SCHOOLS,

AND THEY RELEASED MORE THAN \$99.5 MILLION IN CAPITAL. AGRICULTURE

FINANCE PROGRAMS REACHED OVER 150,000 HOUSEHOLDS AND RELEASED OVER \$50

MILLION IN CAPITAL.

FORM 990, PART VI, SECTION B, LINE 11B:

STAFF PREPARES DETAILED INFORMATION FROM INTERNAL REPORTS AND AUDITED

FINANCIAL STATEMENTS AND SENDS TO BAKER TILLY US LLP. TREASURER OF

OPPORTUNITY INTERNATIONAL (OI) REVIEWS THE DRAFT PREPARED BY BAKER TILLY US

LLP AND DISCUSSES COMMENTS AND QUESTIONS WITH BAKER TILLY US LLP. FINAL

DRAFT OF 990 IS PRESENTED TO FINANCE AND AUDIT COMMITTEE FOR REVIEW. AFTER

REVIEW IS COMPLETE, THE 990 IS DISTRIBUTED TO THE OPPORTUNITY INTERNATIONAL

BOD AND THE RETURN IS SIGNED AND SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

IT IS AN ANNUAL REQUIREMENT FOR ALL EMPLOYEES AND DIRECTORS TO SIGN THE

CONFLICT OF INTEREST STATEMENTS. DISCLOSURES ARE TO BE MADE BY EMPLOYEES TO

THE HUMAN RESOURCES DEPARTMENT. IN THE CASE OF THE CEO AND OTHER DIRECTORS,

CONFLICTS OF INTEREST ARE REPORTED TO THE FINANCE AND AUDIT COMMITTEE.

Schedule O (Form 990) 2021 Page **2**

Name of the organization OPPORTUNITY INTERNATIONAL, INC.

D/B/A OPPORTUNITY INTERNATIONAL-US

Employer identification number 54-0907624

IF A CONFLICT OF INTEREST IS DETERMINED, THE RESPONSIBLE PERSON(S) ARE RECUSED/EXCLUDED FROM ALL DISCUSSIONS IN CONNECTION WITH THE PROPOSED

TRANSACTION. FINANCE DEPARTMENT MONITORS RELATED PARTY TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS REVIEWED USING PAY FACTORS SALARY DATABASE AND HUMENTUM SALARY SURVEY AS COMPARABILITY DATA TO HELP SET COMPENSATION.

COMPENSATION DECISIONS ARE REVIEWED BY THE CEO AND APPROVALS ARE DOCUMENTED IN THE EMPLOYEE FILES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,CO,CT,DC,FL,GA,IL,KS,ME,MD,MA,MI,MN,MS,NC,NH,NJ,NY,OH,OK,OR,PA,RI
SC,TN,VA,WA,WI

FORM 990, PART VI, SECTION C, LINE 18:

FORM 990 POSTED ON OUR WEBSITE; FORM 1023 AVAILABLE UPON REQUEST

FORM 990, PART VI, SECTION C, LINE 19:

CONFLICT OF INTEREST POLICY IS NOT PUBLISHED. FINANCIAL STATEMENTS ARE

AVAILABLE ON THE OPPORTUNITY INTERNATIONAL WEBSITE. GOVERNING DOCUMENTS ARE

AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

OPPORTUNITY INTERNATIONAL, INC.

Employer identification number D/B/A OPPORTUNITY INTERNATIONAL-US 54-0907624

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controllin entity
	-				
	-				
	1				

organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		512(b)(13) rolled ity?
				501(c)(3))		Yes	No
OPPORTUNITY TRANSFORMATION INVESTMENTS -	TO INVEST AND HOLD						
36-4382506, 101 N. WACKER DRIVE, SUITE 1150,	OWNERSHIP POSITIONS IN				OPPORTUNITY		
CHICAGO, IL 60606	MICRO-FINANCE INSTITUTIONS	ILLINOIS	501(C)(3)	LINE 7	INTERNATIONAL	Х	
OPPORTUNITY, INC 61-1748401	TO CREATE EMPLOYMENT AND						
101 N. WACKER DRIVE, SUITE 1150	IMPROVE INCOME FOR THE						
CHICAGO, IL 60606	POOR	ILLINOIS	501(C)(3)	LINE 7	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(i	ո)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total Share of end-of-year assets		Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	Genera manag partne	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes I	lo
										\sqcup	
										\sqcup	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b	ity?
OPPORTUNITY INTERNATIONAL SAVINGS & LOANS			OPPORTUNITY					100	110
LIMITED, NO. D765/3 KWAMWE NKRUMAH AVENUE,			TRANSFORMATION						
ACCRA, GHANA	SAVINGS INSTITUTION	GHANA	INVESTMENTS	C CORP	-3,156,979.	34,479,660.	60.60%	Х	
OPPORTUNITY INTERNATIONAL GHANA			OPPORTUNITY						
HOUSE NUMBER D765/3 KWAME NKRUMAH AVENUE			INTERNATIONAL						
ACCRA, GHANA	OTHER DEPOSITORY	GHANA	INC.	C CORP			100%	Х	
OPPORTUNITY INTERNATIONAL MALAWI			OPPORTUNITY						
PLOT 114, AREA 6			INTERNATIONAL						
LILONGWE, MALAWI	OTHER DEPOSITORY	MALAWI	INC.	C CORP			100%	Х	
OPPORTUNITY INTERNATIONAL RWANDA			OPPORTUNITY						
KACYIRU, GASABO			INTERNATIONAL						
UMUJYI WA KIGALI, RWANDA	OTHER DEPOSITORY	RWANDA	INC.	C CORP			100%	Х	
OPPORTUNITY INTERNATIONAL UGANDA			OPPORTUNITY						
PO BOX 7279			INTERNATIONAL						ĺ
KAMPALA, UGANDA	OTHER DEPOSITORY	UGANDA	INC.	C CORP			100%	X	

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	tion b)(13) rolled tity?
		country)		or trust)		assets		Yes	
OPPORTUNITY INTERNATIONAL ONG			OPPORTUNITY						
A148 AVENUE MOBUTU		CONGO	INTERNATIONAL						
GEMENA, CONGO (KINSHASA)	OTHER DEPOSITORY	(KINSHASA	INC.	C CORP			100%		X
FUNDACION OPPORTUNITY INT'L COLOMBIA			OPPORTUNITY						
SECTIONAL DE IMPUESTOS DE BOGOTA			INTERNATIONAL						
BOGOTA, COLOMBIA	OTHER DEPOSITORY	COLOMBIA	INC.	C CORP			100%		Х
OI SERVICES LTD			OPPORTUNITY						
FIRST FL, TEMPLEBACK, 10 TEMPLE BACK		UNITED	INTERNATIONAL						
BRISTOL, UNITED KINGDOM	OTHER DEPOSITORY	KINGDOM	INC.	C CORP			100%		Х
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.								
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X				
	Gift, grant, or capital contribution to related organization(s)	1b	Х					
	Gift, grant, or capital contribution from related organization(s)	1c		Х				
	Loans or loan guarantees to or for related organization(s)	1d		Х				
	Loans or loan guarantees by related organization(s)	1e		X				
f	Dividends from related organization(s)	1f		X				
	Sale of assets to related organization(s)	1 g		X				
	Purchase of assets from related organization(s)	1h		Х				
i	Exchange of assets with related organization(s)	1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X				
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х					
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х					
	Sharing of paid employees with related organization(s)	10	Х					
р	Reimbursement paid to related organization(s) for expenses	1p	Х					
	Reimbursement paid by related organization(s) for expenses	1q	Х					
r	Other transfer of cash or property to related organization(s)	1r		X				
s	Other transfer of cash or property from related organization(s)	1s		X				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) OPPORTUNITY TRANSFORMATION INVESTMENTS	L	129,256.	CASH TRANSFERRED
(2) OPPORTUNITY, INC.	L	30,000.	CASH TRANSFERRED
OPPORTUNITY INTERNATIONAL SAVINGS & LOANS (3) LIMITED	В	116,534.	CASH TRANSFERRED
(4) OPPORTUNITY INTERNATIONAL MALAWI	В	677,104.	CASH TRANSFERRED
(5) OPPORTUNITY INTERNATIONAL MALAWI	L	90,000.	CASH TRANSFERRED
(6) OPPORTUNITY, INC.	В	152,096.	CASH TRANSFERRED

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Genera manag partn	(k) Percen ging owners) ntage rship
								Ochodolo			